Instruction 1(b).

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D	.C. 20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Boennighausen David James						2. Issuer Name <b>and</b> Ticker or Trading Symbol NOODLES & Co [ NDLS ]									k all app Direc	tor	ng Per	10% Ov	wner
(Last) 520 ZAN	(Last) (First) (Middle) 520 ZANG STREET, SUITE D					3. Date of Earliest Transaction (Month/Day/Year) 03/14/2023								X	below	er (give title v) Chief Executiv		Other (s below) Officer	specify
(Street) BROOM (City)	FIELD CO		0021 Zip)		4. If <i>F</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Indi Line) X	Form	or Joint/Group Filing (Check Applicable orm filed by One Reporting Person orm filed by More than One Reporting erson			
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da				Execution Date,			Date,	3. Transaction Code (Instr. 8)		4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)				Securit Benefic	ties Following (I)		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership	
						Code	v	Amount	(A) (D)	or P	rice	Transa	saction(s) r. 3 and 4)			(Instr. 4)			
Class A Common Stock 03/14/						2023					94,302(1)	Α		\$0	25	57,979		D	
Class A Common Stock 03/14.					2023				F		16,097(2)	Г	) (	\$5.09	24	241,882		D	
Class A Common Stock 03/14/					2023				A		87,477(3)	A	\	\$ <mark>0</mark>	329,359			D	
Class A Common Stock 03/14/2					2023				F		25,150(4)		) (	\$5.09	30	04,209		D	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed ion Date, /Day/Year)	oction Instr.	5. Nu of Deriv Secu Acqu (A) or Dispo of (D) (Instrand 5	rities ired sed . 3, 4	6. Date Expirati (Month/	ion Da /Day/Y		7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		De Se (In:	Price of rivative curity str. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	

## **Explanation of Responses:**

- 1. Award of Restricted Stock Units ("RSU's"). Each RSU represents a right to receive one share of Noodles & Company Class A common stock. The RSU's vest in four equal installments beginning on March 14th, 2024.
- 2. Represents shares surrendered to the Issuer by the Reporting Person to pay required tax withholdings due upon vesting of Restricted Stock Units from grants in March of 2020, 2021 and 2022. The shares surrendered were valued based on the closing price of the common stock of the Issuer on the date of surrender.
- 3. On March 14th, 2020, the Reporting Person was granted Performance Stock Units ("PSUs"), the vesting of which is subject to the achievement of certain performance criteria. The number of shares reported represents the number of PSUs that were earned as a result of the achievement of such performance criteria.
- 4. Represents shares surrendered to the Issuer by the Reporting Person to pay required tax withholdings due upon vesting of PSUs. The shares were valued based on the closing price of the common stock of the Issuer on the date of surrender

## Remarks:

03/15/2023 /s/ David Boennighausen

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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