FORM 4

Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| /ashington, | D.C. | 20549 |
|-------------|------|-------|
| vasimigton, | D.O. | 20070 |

| Check this box if no longer subject |  |  |  |  |  |
|-------------------------------------|--|--|--|--|--|
| to Section 16. Form 4 or Form 5     |  |  |  |  |  |
| obligations may continue. See       |  |  |  |  |  |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* WEST THOMAS B |                                                                                                                                                                        |         |                                 |                                         |                                                             | 2. Issuer Name <b>and</b> Ticker or Trading Symbol NOODLES & Co [ NDLS ] |                                                    |                                  |                  |            |                                          |                                           |                 | (Che                                             | ck all app<br>Direct                                                                                               | tor               |                                                                          | 10% O                                                             | wner        |
|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---------------------------------|-----------------------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------|----------------------------------------------------|----------------------------------|------------------|------------|------------------------------------------|-------------------------------------------|-----------------|--------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-------------------|--------------------------------------------------------------------------|-------------------------------------------------------------------|-------------|
| (Last)<br>520 ZAN                                   | (Fii                                                                                                                                                                   | ,       | Middle)                         |                                         | 3. Date of Earliest Transaction (Month/Day/Year) 03/14/2024 |                                                                          |                                                    |                                  |                  |            |                                          |                                           | X               | below                                            | cer (give title<br>ow)<br>Chief Operatin                                                                           |                   | Other (specify below)                                                    |                                                                   |             |
| (Street)                                            | IFIELD CO                                                                                                                                                              |         | 0021                            |                                         | 4. If A                                                     | Amend                                                                    | lment,                                             | , Date of                        | f Origina        | I Filed    | d (Month/Da                              | y/Year)                                   |                 | 6. Inc<br>Line)                                  |                                                                                                                    | Joint/Grou        |                                                                          | <b>.</b> .                                                        |             |
|                                                     | IFIELD CC                                                                                                                                                              |         | 0021                            |                                         |                                                             |                                                                          |                                                    |                                  |                  |            |                                          |                                           |                 |                                                  | Form<br>Perso                                                                                                      | filed by Mo<br>on | re tha                                                                   | n One Rep                                                         | orting      |
| (City)                                              | (St                                                                                                                                                                    | ate) (Ž | Zip)                            |                                         | Rul                                                         | Rule 10b5-1(c) Transaction Indication                                    |                                                    |                                  |                  |            |                                          |                                           |                 |                                                  |                                                                                                                    |                   |                                                                          |                                                                   |             |
|                                                     | Check this box to indicate that a transaction was made pursuant to a contract, instrusatisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |         |                                 |                                         |                                                             |                                                                          |                                                    |                                  |                  |            |                                          | uction or writt                           | ten pla         | n that is inte                                   | nded to                                                                                                            |                   |                                                                          |                                                                   |             |
|                                                     |                                                                                                                                                                        | Table   | I - No                          | n-Deriva                                | tive S                                                      | Secu                                                                     | ritie                                              | s Acq                            | uired,           | Dis        | posed of                                 | , or B                                    | enef            | iciall                                           | y Own                                                                                                              | ed                |                                                                          |                                                                   |             |
| Date                                                |                                                                                                                                                                        |         | 2. Transac<br>Date<br>(Month/Da | ay/Year) Exec                           |                                                             | Deemed<br>ecution Date,<br>ny<br>onth/Day/Year)                          |                                                    |                                  |                  | Disposed ( | ities Acquired (A<br>d Of (D) (Instr. 3, |                                           |                 | 5. Amo<br>Securit<br>Benefic<br>Owned<br>Reporte | ies<br>cially<br>Following                                                                                         | Form<br>(D) o     | n: Direct<br>r Indirect<br>nstr. 4)                                      | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |             |
|                                                     |                                                                                                                                                                        |         |                                 |                                         |                                                             |                                                                          |                                                    |                                  | Code             | v          | Amount                                   | (A) (D)                                   | or P            | rice                                             |                                                                                                                    | ction(s)          |                                                                          |                                                                   | (111511. 4) |
| Class A Common Stock 03/14/2                        |                                                                                                                                                                        |         |                                 |                                         | 2024                                                        |                                                                          |                                                    |                                  | F                |            | 8,618(1)                                 | D                                         |                 | \$1.8                                            |                                                                                                                    | 145,948           |                                                                          | D                                                                 |             |
| Class A Common Stock 03/14/2                        |                                                                                                                                                                        |         |                                 |                                         | 2024                                                        |                                                                          |                                                    |                                  | A                |            | 6,130(2)                                 | A                                         | A \$0           |                                                  | 152,078                                                                                                            |                   |                                                                          | D                                                                 |             |
| Class A Common Stock 03/14/2                        |                                                                                                                                                                        |         |                                 |                                         | 2024                                                        |                                                                          |                                                    |                                  | F                |            | 2,079(3)                                 | D                                         |                 | \$1.8                                            | 14                                                                                                                 | 49,999            |                                                                          | D                                                                 |             |
|                                                     | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)                           |         |                                 |                                         |                                                             |                                                                          |                                                    |                                  |                  |            |                                          |                                           |                 |                                                  |                                                                                                                    |                   |                                                                          |                                                                   |             |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | vative Conversion Date Execution Date, urity or Exercise (Month/Day/Year) if any                                                                                       |         |                                 | 4.<br>Transaction<br>Code (Instr.<br>8) |                                                             | of<br>Deri<br>Seci<br>Acq<br>(A) (<br>Disp<br>of (E                      | urities<br>juired<br>or<br>posed<br>D)<br>tr. 3, 4 | 6. Date  <br>Expirati<br>(Month/ | on Da            |            |                                          | nt of<br>ties<br>lying<br>tive<br>ty (Ins | De<br>Se<br>(Ir | Price of<br>erivative<br>ecurity<br>nstr. 5)     | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | у                 | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)                             |             |
|                                                     |                                                                                                                                                                        |         |                                 |                                         | Code V                                                      |                                                                          | (A)                                                | (D)                              | Date<br>Exercisa | able       | or<br>Num<br>Expiration of               |                                           | Numb            | er                                               |                                                                                                                    |                   |                                                                          |                                                                   |             |

## Explanation of Responses:

- 1. Represents shares surrendered to the Issuer by the Reporting Person to pay required tax withholdings due upon vesting of Restricted Stock Units. The shares surrendered were valued based on the closing price of the common stock of the Issuer on the date of surrender
- 2. On March 14, 2021, the Reporting Person was granted Performance Stock Units ("PSUs"), the vesting of which is subject to the achievement of certain performance criteria. The number of shares reported represents the number of PSUs that were earned as a result of the achievement of such performance criteria.
- 3. Represents shares surrendered to the Issuer by the Reporting Person to pay required tax withholdings due upon vesting of PSUs. The shares were valued based on the closing price of the common stock of the Issuer on the date of surrender.

## Remarks:

/s/ Melissa Heidman, attorney in fact

03/18/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.