

## **NOODLES & COMPANY**

### **AMENDED *and* RESTATED CHARTER of the NOMINATING AND CORPORATE GOVERNANCE**

#### **COMMITTEE of the BOARD OF DIRECTORS**

1. Members. The Board of Directors (the “Board”) of Noodles & Company (the “Company”) shall appoint a Nominating and Corporate Governance Committee (the “Committee”), consisting entirely of independent directors, and shall designate one member as chairperson or delegate the authority to designate a chairperson to the Committee. For purposes hereof, an “independent” director is a director who meets the NASDAQ Stock Market LLC definition of “independence,” as determined by the Board.

2. Purpose, Duties and Responsibilities. The purpose, duties and responsibilities of the Nominating and Corporate Governance Committee are to identify individuals qualified to become Board members (consistent with criteria approved by the Board); recommend to the Board the Company’s director candidates for election at the annual meeting of stockholders; develop and recommend to the Board a set of corporate governance principles; and perform a leadership role in shaping the Company’s corporate governance. Among its specific duties and responsibilities, the Committee will:

- (a) Develop and recommend to the Board criteria for identifying and evaluating director candidates and periodically review these criteria.
- (b) Identify, review the qualifications of, and recruit candidates for election to the Board.
- (c) Assess the contributions and independence of incumbent directors in determining whether to recommend them for reelection to the Board.
- (d) Establish procedures for the consideration of Board candidates recommended for the Committee’s consideration by the Company’s stockholders.
- (e) Recommend to the Board the Company’s candidates for election or reelection to the Board at each annual stockholders’ meeting.
- (f) Recommend to the Board candidates to be elected by the Board as necessary to fill vacancies and newly created directorships.
- (g) Consider Board candidates recommended to the Company by Company stockholders in accordance with the procedures set forth in the Company’s proxy statement.
- (h) Develop and recommend to the Board a set of corporate governance principles, and annually review these principles and recommend changes to the Board as appropriate.
- (i) Currently, the roles of Chairman and CEO are separate. The Board believes that presently it is in the best interests of the Company for the Company to have an

Independent Chairman. The Chairman presides at meetings of the Board and stockholders, facilitates communication between the Board and the Company's management, assists the Chief Executive Officer in formulating long-term strategy, coordinates agendas and schedules for Board meetings, information flow to the Board, and other matters pertinent to the Company and the Board, and is available for consultation and communication with major stockholders as appropriate.

- (j) Make recommendations to the Board concerning the size, structure, composition and functioning of the Board and its committees.
- (k) Recommend committee members and chairpersons to the Board for appointment.
- (l) Review directorships at other organizations offered to directors and senior officers of the Company and refer any opportunities that may raise conflicts of interest or other governance concerns to the Board for further discussion, as appropriate.
- (m) Oversee succession planning for positions held by executive officers, and review succession planning and management development at least annually with the Board, including recommendations and evaluations of potential successors to fill these positions.
- (n) Oversee the orientation process for new directors and ongoing education for directors.
- (o) Oversee the evaluation of the Board and its committees.
- (p) Annually evaluate the performance of the Committee and the adequacy of the Committee's charter and recommend changes to the Board as appropriate.

3. Subcommittees. The Committee may delegate its duties and responsibilities to one or more subcommittees as it determines appropriate.

4. Outside advisors. The Committee will have the authority to retain such outside counsel, experts, and other advisors as it determines appropriate to assist it in the full performance of its functions, including any search firm used to identify director candidates, and to approve the fees and other retention terms of any advisors retained by the Committee.

5. Meetings. The Committee will meet as often as may be deemed necessary or appropriate, in its judgment, either in person or telephonically, and at such times and places as the Committee determines. The majority of the members of the Committee shall constitute a quorum. The Committee will report regularly to the full Board with respect to its activities.

*Adopted on: August 28, 2023*