## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): May 15, 2023

### **NOODLES & COMPANY**

(Exact name of registrant as specified in its charter)

001-35987

(Commission File Number)

Delaware (State or Other Jurisdiction of Incorporation)

> **520 Zang Street, Suite D Broomfield, CO** (Address of principal executive offices)

**84-1303469** (I.R.S. Employer Identification No.)

**80021** (Zip Code)

### Registrant's Telephone Number, Including Area Code: (720) 214-1900

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	Trading Symbol(s)	<u>Name of each exchange on which registered</u>
Class A common stock	NDLS	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

# Item 5.02. Departure of Directors of Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On May 15, 2023, Mr. Carl Lukach informed Noodles & Company ("the Company") that he is resigning from his employment as Chief Financial Officer with the Company effective June 9, 2023 in order to accept another leadership opportunity within the retail industry. Mr. Lukach's decision to resign was not the result of any disagreement with the Company on any matter related to its operations, policies or practices. The Company has commenced a formal search for a new Chief Financial Officer and Mr. Lukach will be available to support the transition through June 9, 2023.

The Company's press release announcing Mr. Lukach's resignation is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.	
Exhibit No.	Description
99.1	Noodles & Company Press Release dated May 18, 2023
104	Cover Page Interactive Data File. The cover page XBRL tags are embedded within the Inline XBRL document.

### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

By:

Noodles & Company

/s/ DAVE BOENNIGHAUSEN

Name:Dave BoennighausenTitle:Chief Executive Officer

DATED: May 18, 2023



### **Noodles & Company Announces CFO Departure**

**BROOMFIELD, Colo., May 18, 2023** (GLOBE NEWSWIRE) - Noodles & Company (NASDAQ: NDLS), today announced the resignation of Chief Financial Officer, Carl Lukach, effective June 9, 2023. Mr. Lukach has accepted a similar role at a company in the retail industry which will allow him to be closer to family.

Dave Boennighausen, Chief Executive Officer of Noodles & Company, said, "Carl has been a great asset to the Company since he joined in 2020. On behalf of the entire Noodles team, I would like to thank Carl for his leadership and dedication, and we wish him the best in his next endeavor."

"I am grateful to have had the opportunity to serve as CFO of Noodles & Company and to have worked with such an outstanding team," said Carl Lukach. "I have the utmost confidence in the Noodles & Company brand and its growth prospects in the years ahead."

Dave Boennighausen will serve as interim CFO. Mr. Boennighausen previously served as the Company's CFO from 2012-2017. The Company has commenced a formal search for a new Chief Financial Officer and Mr. Lukach will be available to support the transition.

### About Noodles & Company

Since 1995, Noodles & Company has been serving noodles your way, from noodles and flavors that you know and love, to new ones you're about to discover for the first time. From indulgent Wisconsin Mac & Cheese to good-for-you Zoodles, Noodles serves a world of flavor in every bowl. Made up of over 450 restaurants and approximately 8,000 passionate team members, Noodles is dedicated to nourishing and inspiring every guest who walks through the door. To learn more or find the location nearest you, visit www.noodles.com.

Contacts: Investor Relations investorrelations@noodles.com