FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

| Section obligat | this box if no long 16. Form 4 or lons may continuition 1(b). | | STA | | ed purs | uant t | to Secti | ion 16(| a) of the S | ecurit | NEFIC | nge Act o | | RSHIP | Esti | B Number imated ar ors per re | verage burde | 3235-0287 en 0.5 |
|---|--|--------------------|---|-------------------------------|---|--------|--|---------|------------------------------|--|--------------------|---------------------------------------|---|---|--|--|-------------------------------|--|
| Name and Address of Reporting Person* 2. Issue | | | | | or Section 30(h) of the Investment Company Act of 1940 Issuer Name and Ticker or Trading Symbol NOODLES & Co [NDLS] | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director X 10% Owner | | | | | |
| (Last) (First) (Middle) | | | | 08/ | 3. Date of Earliest Transaction (Month/Day/Year) 08/21/2023 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | Officer (give title Other (specify below) below) | | | | | |
| (Street) GREENWICH CT 06831 | | | | 4. 11 | 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applica Line) Form filed by One Reporting Person X Form filed by More than One Reporting Person | | | | | | | | | n | | | | |
| (City) | City) (State) (Zip) Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | ed to | | | | | | | |
| | | Tabl | e I - No | n-Deriv | ative | Sec | curiti | es Ac | quired, | Dis | posed o | of, or B | enefici | ally Owne | d | | | |
| 1. Title of S | Security (Ins | tr. 3) | | 2. Transa Date (Month/D | | r) E | A. Deen xecutio any //onth/D | n Date, | 3. Transa Code (8) | | | ties Acqui I Of (D) (In | red (A) or str. 3, 4 ar | 5. Amour Securitie Beneficia Owned F | s Illy ollowing | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | . Nature of ndirect seneficial Dwnership |
| | | | | | | | | | Code | v | Amount | (A) (D) | Price | Transact (Instr. 3 a | ion(s) | | | nstr. 4) |
| Class A C | Common St | ock, \$0.01 par va | ılue | 08/21 | /2023 | | | | Х | | 14,10 | 0 A | . \$5 | 1,50 | 7,643 | I | D ⁽¹⁾ | |
| Class A Common Stock, \$0.01 par value | | | | | | | | | | | | | 4,699 | 4,699,148 | | | Gee ootnote ⁽²⁾ | |
| Class A Common Stock, \$0.01 par value | | | | | | | | | | | | 22, | 386 | | | See ootnote ⁽³⁾ | | |
| | | Т | able II - | | | | | | | | | • | | ly Owned | | | | |
| 1. Title of Derivative Security 1. Title of Derivative Security 1. Title of Derivative Security 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) if any (Month/Day of Month/Day of | | ed n Date, | 4. Transaction Code (Instr. 8) | | 5. Number of | | 6. Date Exercisable Expiration Date (Month/Day/Year) | | able and | 7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4) | | 8. Price of Derivative Security | 9. Numb derivativ Securiti Benefici Owned Followir Reporte Transac (Instr. 4) | ve es ially ng ed etion(s) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | Code | v | (A) | (D) | Date Exercisab | | expiration Date | Title | Amount or Number of Shares | | | | | |
| Put Option (obligation to buy) | \$5 | 08/21/2023 | | | X | | | 141 | (4) | 1 | 1/17/2023 | Class A Common Stock | 14,100 | \$0.00 | 4,8 | 78 | D ⁽¹⁾ | |
| | | Reporting Person* | | | | | | | | | | | | | | | | |

| (Last) | (First) | (Middle) |
|--|--|----------|
| 328 PEMBERWI | CK ROAD | |
| (Street) | | |
| GREENWICH | CT | 06831 |
| , | | |
| (City) | (State) | (Zip) |
| 1. Name and Address | (State) s of Reporting Person* oital III GP LLC | (Zip) |
| 1. Name and Address | of Reporting Person* | (Zip) |
| Name and Address Mill Road Cap | s of Reporting Person* oital III GP LLC (First) | |
| 1. Name and Address Mill Road Cap (Last) 328 PEMBERWI (Street) | s of Reporting Person* oital III GP LLC (First) CK ROAD | (Middle) |
| 1. Name and Address Mill Road Cap (Last) 328 PEMBERWI | s of Reporting Person* oital III GP LLC (First) CK ROAD | |

| (Last) | (First) | (Middle) | | | | | | |
|-----------------------|--|----------|--|--|--|--|--|--|
| 328 PEMBERWICK ROAD | | | | | | | | |
| | | - | | | | | | |
| (Street) | | | | | | | | |
| GREENWICH | CT | 06831 | | | | | | |
| , | (7) | | | | | | | |
| (City) | (State) | (Zip) | | | | | | |
| 1. Name and Address | of Reporting Person* | | | | | | | |
| Mill Road Cap | <u>ital II GP LLC</u> | | | | | | | |
| - | | | | | | | | |
| (Last) | (First) | (Middle) | | | | | | |
| 328 PEMBERWIO | CK ROAD | | | | | | | |
| | | | | | | | | |
| (Street) | | | | | | | | |
| GREENWICH | CT | 06831 | | | | | | |
| (Cit.) | (0)-1-) | (7:) | | | | | | |
| (City) | (State) | (Zip) | | | | | | |
| | 1. Name and Address of Reporting Person* | | | | | | | |
| <u>LYNCH THOMAS E</u> | | | | | | | | |
| (Last) | (First) | (Middle) | | | | | | |
| 328 PEMBERWIO | , , | (midule) | | | | | | |
| 320 PEMBERWIC | LK KUAD | | | | | | | |
| (Street) | | | | | | | | |
| GREENWICH | CT | 06831 | | | | | | |
| | | | | | | | | |
| (City) | (State) | (Zip) | | | | | | |
| (City) | (State) | (Zip) | | | | | | |

Explanation of Responses:

- 1. The shares reported are directly held by Mill Road Capital III, L.P. ("Fund III"). Mr. Lynch is a management committee director of Mill Road Capital III GP LLC, which is the sole general partner of Fund III and has sole authority to vote (or direct the vote of), and to dispose (or direct the disposal) of, these shares on behalf of Fund III. Each of the Reporting Persons disclaims beneficial ownership of such shares except to the extent of his or its pecuniary interest therein, if any.
- 2. The shares reported are directly held by Mill Road Capital II, L.P. ("Fund II"). Mr. Lynch is a management committee director of Mill Road Capital II GP LLC, which is the sole general partner of Fund II and has sole authority to vote (or direct the vote of), and to dispose (or direct the disposal) of, these shares on behalf of Fund II. Each of the Reporting Persons disclaims beneficial ownership of such shares except to the extent of his or its pecuniary interest therein, if any.
- 3. Represents restricted stock units (or shares issued upon the vesting thereof) granted by the issuer as director compensation, in which the Reporting Persons may have an indirect pecuniary interest. Mill Road Capital Management, LLC, an affiliate of the Reporting Persons that does not have Section 13(d) beneficial ownership of any securities of the issuer, has the right to receive the economic benefit of the reported shares pursuant to a contractual obligation with the holder of such shares. Each of the Reporting Persons disclaims beneficial ownership of such shares except to the extent of his or its pecuniary interest
- 4. Each put option became exercisable on the date purchased, which dates range from 03/09/2023 to 03/13/2023.

Remarks:

/s/ Justin C. Jacobs,

Management Committee

Director of sole general partner 08/23/2023

on behalf of Mill Road Capital

III, L.P.

/s/ Justin C. Jacobs,

Management Committee

08/23/2023 Director on behalf of Mill

Road Capital III GP LLC

/s/ Justin C. Jacobs,

Management Committee

Director of sole general partner 08/23/2023

on behalf of Mill Road Capital

II, L.P.

/s/ Justin C. Jacobs,

Management Committee

08/23/2023 Director on behalf of Mill

Road Capital II GP LLC

/s/ Justin C. Jacobs on behalf of

Thomas E. Lynch by power of 08/23/2023

<u>attorney</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).