

#### **DISCLAIMER**



#### **Forward-Looking Statements**

This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical fact included in this presentation are forward-looking statements. Forward-looking statements discuss our current expectations and projections relating to our financial condition, results of operations, plans, objectives, future performance and business. These statements may be preceded by, followed by or include the words "may," "might," "will," "objective," "intend," "should," "could," "can," "would," "expect," "believe," "design," "estimate," "predict," "potential," "plan" or the negatives thereof and other words and terms of similar meaning. These statements are not guarantees of future performance and involve a number of known and unknown risks, assumptions, trends, uncertainties and factors that are beyond our control, including without limitation, those identified in our annual report on Form 10-K for the fiscal year ended January 2, 2018 filed on March 15, 2018 and our quarterly reports on Form 10-Q, under the sections titled "Risk Factors," "Cautionary Note Regarding Forward-Looking Statements," and "Management's Discussion and Analysis of Financial Condition and Results of Operations." Should one or more of these risks or uncertainties materialize or should underlying assumptions prove incorrect, actual results may vary materially from those anticipated, estimated or projected. You should not place undue reliance on these statements. We have based these forward-looking statements on our current expectations and projections about future events. Although Noodles & Company ("we" or the "Company") believes that our assumptions made in connection with the forward-looking statements are reasonable, we cannot assure you that the assumptions and expectations will prove to be correct. All forward-looking statements peak only as of the date of this document. We undertake no obligations to update or revise publicly any forward-looking

#### **Note Regarding Non-GAAP Measures**

In this presentation, we include certain supplemental financial measures, including EBITDA, Adjusted EBITDA, restaurant contribution, and restaurant contribution margin, which are neither required by nor presented in accordance with generally accepted accounting principles in the U.S. ("GAAP"). The presentation of this financial information is not intended to be considered in isolation or as a substitute for, or to be superior to, the financial information prepared and presented in accordance with GAAP. We use these non-GAAP financial measures for financial and operational decision making and as a means to evaluate period-to-period comparisons. We believe that they provide useful information about operating results, enhance the overall understanding of past financial performance and future prospects and allow for greater transparency with respect to key metrics used by management in its financial and operational decision making. You are cautioned, however, that these measures, as we calculate them, are not necessarily comparable to similarly titled measures reported by other companies. In addition, these measures have limitations as analytical tools and should be considered only in conjunction with our financial results reported under GAAP, and not in isolation. See the Appendix for a reconciliation of each non-GAAP financial measure included in this presentation to its directly comparable GAAP measurement. For more information on why management considers these non-GAAP financial measures to be important indicators of our operational strength and performance, as well as the limitations on these measures as an analytical tool, please see our annual report on Form 10-K for the fiscal year ended January 2, 2018 filed on March 15, 2018 and our quarterly reports on Form 10-Q, under the sections titled "Key Measures We Use to Evaluate Our Performance."



## **COMPANY SNAPSHOT**



#### **BRAND OVERVIEW**

466 RESTAURANTS, ACROSS 30 STATES (1)

Founded: 1995

**Headquarters:** Broomfield, Colorado

LTM Total Revenue (1): \$457 million

LTM Adjusted EBITDA (1)(2): \$34 million

466 fast casual restaurants across 30 states

- 401 Company-owned (86%)

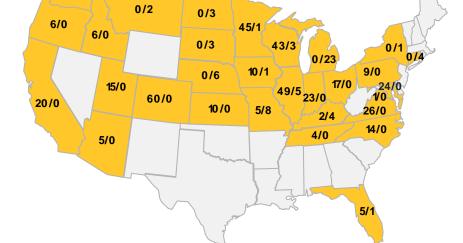
65 franchised (14%)

Per Person Spend (3): \$8.81

Systemwide Restaurants (1):

Channel Mix <sup>(4)</sup>: 53% off-premise, 47% dine-in

Average Unit Volume (1): \$1.1 million



Company-Operated / Franchised

2/0

<sup>1)</sup> As of LTM period ending October 2, 2018. States includes D.C.

See appendix for Adjusted EBITDA calculation and reconciliation to GAAP metric.

<sup>3)</sup> As of fiscal year ended January 2, 2018.

As of the last period of the quarter ended October 2, 2018.



# ONLY NATIONAL RESTAURANT FOCUSED ON NOODLES & PASTA FEATURING FLAVORS FROM THROUGHOUT THE WORLD













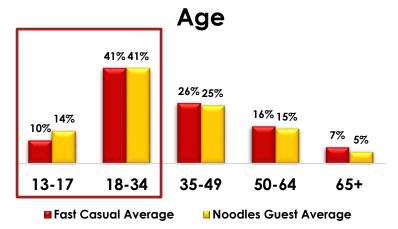
#### **OVER-INDEXED TARGET MARKET**

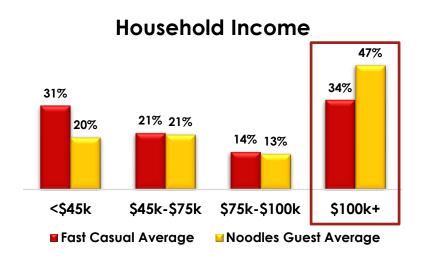


#### Noodles over-indexes versus fast casual on:

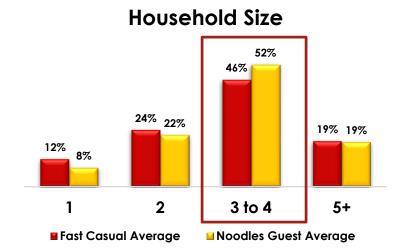
- Millennials and Generation Z
- Young families
- Females
- Higher educated, higher income







**Source:** NPD Market Monitor YE May '17



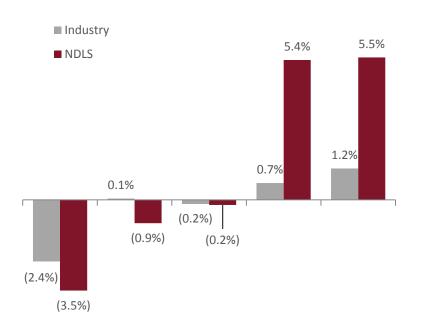




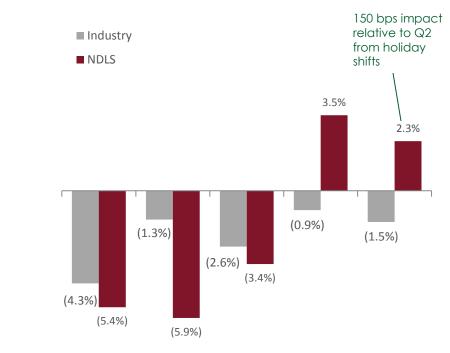
## SSS & TRAFFIC GROWTH AHEAD OF INDUSTRY AVERAGE







#### POSITIVE TRAFFIC TRENDS(1,2)



	Q3'17	Q4'17	Q1'18	Q2'18	Q3'18		Q3'17	Q4'17	Q1'18	Q2'18	Q3'18
Company:	(3.8%)	(0.9%)	(0.3%)	5.0%	5.2%	Company:	(5.7%)	(5.9%)	(3.6%)	3.1%	2.0%
Franchised:	(1.6%)	(0.9%)	0.9%	8.0%	7.6%	Franchised:	(2.1%)	(3.4%)	(1.8%)	5.9%	5.5%

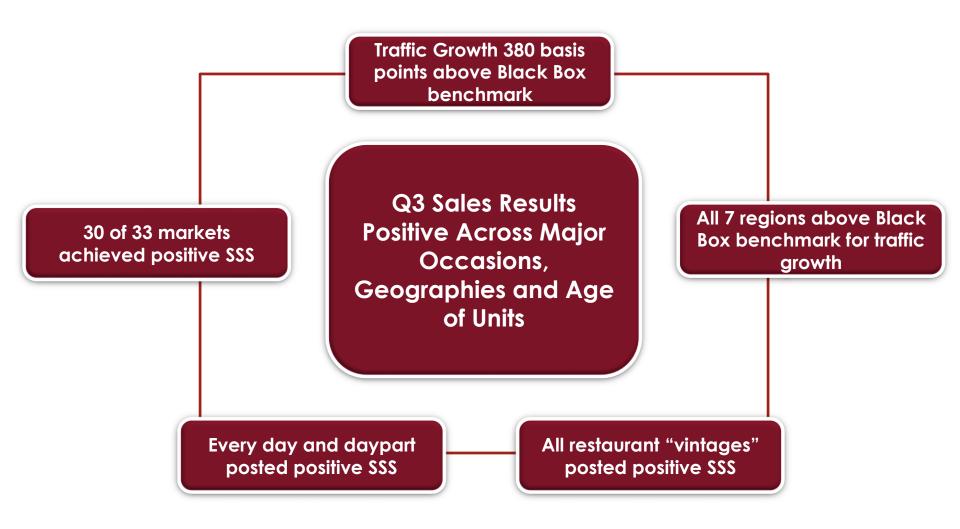
<sup>(1)</sup> Represents systemwide SSS & Traffic Growth.



Black Box Industry Benchmark

#### **BROAD SALES MOMENTUM ACROSS THE BUSINESS**



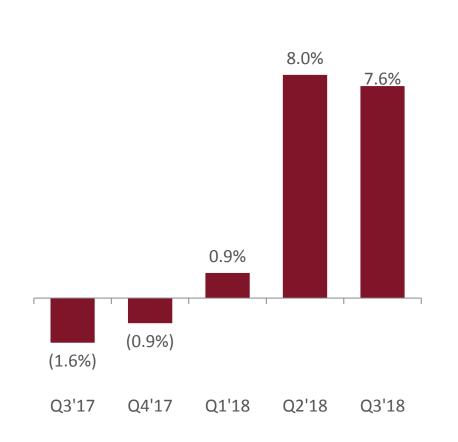


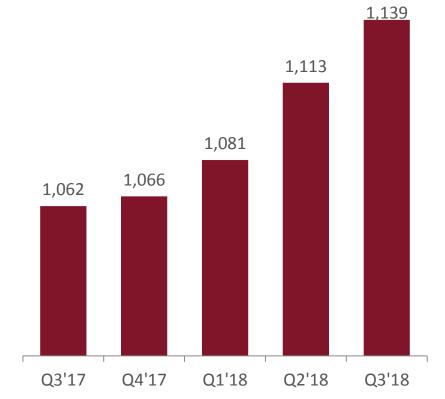
## STRENGTHENED FRANCHISE COMMUNITY



#### **FRANCHISE SAME STORE SALES**

#### FRANCHISE AVERAGE UNIT VOLUME (LTM, \$ IN 000S)







#### **MENU INNOVATION**



- Innovation to establish brand as "noodle authority"
- Regular cadence of new menu items and culinary innovation
- Continued evolution of Mac & Cheese / Asian platforms
- Further development of a healthy platform (additional noodle forms)



## **ZUCCHINI NOODLE LAUNCH UNLOCKED LOW-CARB MARKET**



#### **SOCIAL MEDIA**





rhidiculous\_fitness Nutrition is SUCH a key part of life, especially for us fitties. We NEED the right foods to refuel after tough workouts

I think most of us who've been around fitness awhile have a decent routine... when we're at home or when we have our meal prep. but let's be real going out with friends and traveling make it tough sometimes and I can only have so many protein bars on a road trip ... Making healthy choices on the road/ atting out can be seriously tough!

So I'm BEYOND excited about @noodlescompany introducing doodles at ALL of their locations! Such a bomb way to stay on track and not have blow more than half my days worth of carbs on one meal! Plus budget friendly!

• 0	
122 likes	
JUNE 28	

Add a comment...



#### **DIGITAL ADS**





#### **ONLINE**





Healthiest: 8. Zucchini Romesco

Noedes and Company's mem int it all ords and cleases, In fact, they're tysing out a new low-earth option much mem — meching justs, therefore known a needles. If you don't cook them right, a load of modles can taste trapic. But this chain covers them in a savery some and tops them with almost so they first a little more statisting. There are tens of vegetables in this dock; however, I you're coming orthe, do younged a form and order real pasts. Zenchia) just limit gring to sen't it. The Zenchia Romeson dish is you colorised if you order the regular stary you could have order the small for zolo orderies and paid or this is a more satisfying date. Sen't il vegetable-firm lennels now to



#### **TELEVISION**





## 2019 LAUNCH OF NEW MENU/PRICING STRUCTURE



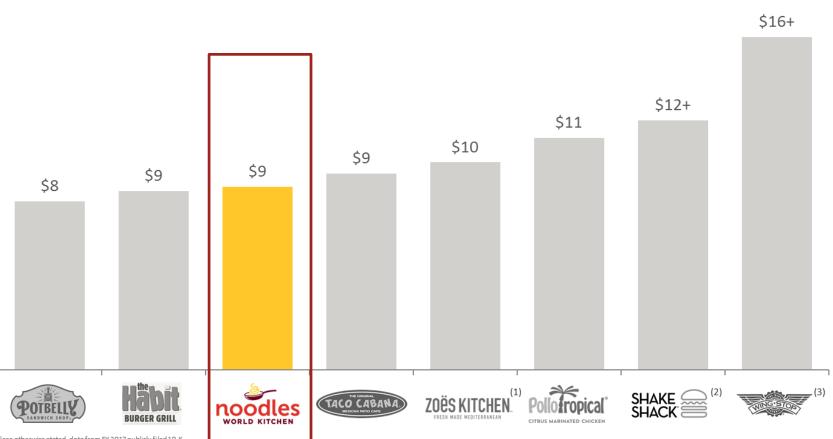




## MODEST PRICING INCREASES HISTORICALLY RESULT IN PRICING POWER



#### **AVERAGE PER PERSON SPEND**



Note: Unless otherwise stated, data from FY 2017 publicly filed 10-K.

FY 2014 publicly filed 10-K

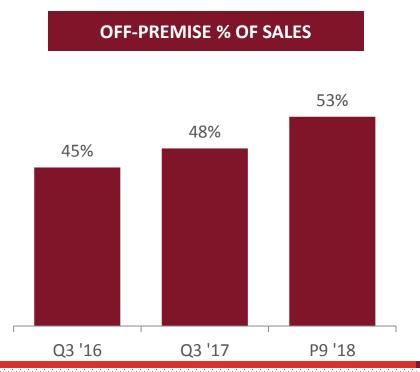
Shake Shack at Morgan Stanley Consumer Conference, November 15, 2017.

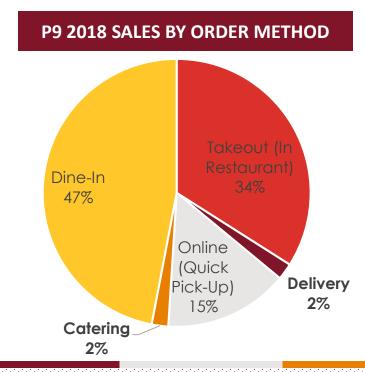
Wingstop Inc. at Morgan Stanley Consumer Conference, November 15, 2016.

#### **OFF-PREMISE SALES**



- Uniquely positioned to grow off-premise sales as offering meets guest needs
- Currently over 50% of sales off-premise and growing
  - Large opportunity to expand delivery and catering (both <2% of sales)</li>
- Noodles' menu items travel better than most other fast casual forms
- Price point and speed meets guest needs
- Particular strength with families, large groups
- Variety inherent in menu reduces potential for "veto vote"





## **DELIVERY**



#### As of September 2018, 3<sup>rd</sup> Party Delivery Offered in 80% of Company Locations

- Expanded from 15% in Q2 '18
- Significant opportunity to expand delivery sales (<2% in Q3 2018)
- Disciplined approach focused on seamless integration with operations systems
- Non-exclusive partnerships to retain flexibility
  - Recently launched locations with Amazon











#### **CATERING**



## Anticipated Relaunch in 2020

- Large high margin sales growth opportunity
- Currently <2% of sales

Recently expanded partnership with ez cater

Differentiated offering with variety to meet large group requirements







#### **IMPROVED EARNINGS AND MARGIN PROFILE**



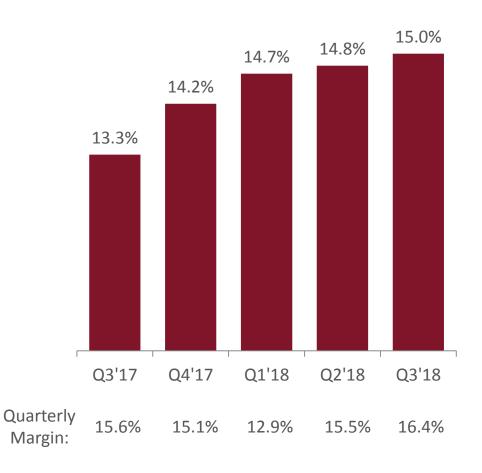
## 110 basis point improvement in restaurant level margin YTD Q3 2017 to YTD Q3 2018

#### LTM RESTAURANT-LEVEL MARGIN EXPANSION(1)

- Leverage on sales growth
- Streamlined labor processes
- Supply Chain initiatives
- Eliminated overhang of underperforming units

#### Significant opportunity to further expand margins

- Supply Chain & food cost management
- Actively addressing labor inflation



Represents rolling LTM restaurant-level contribution margin.

## **SUPPLY CHAIN / FOOD COST MANAGEMENT**



#### Several opportunities to drive significant savings throughout Supply Chain

- Increased focus on contract renewal process / RFP's
- Improved back of house food management system
- Implementation of supply chain visibility software to reduce waste
- Benefits will be realized over time as contracts and systems implemented



Produce Distribution



Cleaning Supplies



BOH Food System



Ingredient Contracting



SC Visibility Software

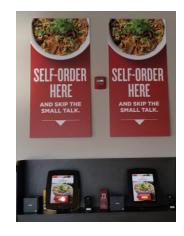


#### **ACTIVELY ADDRESSING LABOR INFLATION**



## Aggressively pursue efficiency through systems, technology, equipment







## <u>Project initiated to improve back of house efficiency</u>

- Engaged third party industrial engineering firm specializing in restaurant efficiency
- Refinement of labor model, equipment, processes and flow
- Prototype as well as retrofit into existing units
- Anticipate "small wins" in 2019 and larger opportunity in 2020 & beyond





#### THOUGHTFUL APPROACH TO UNIT GROWTH



#### More Disciplined Approach than Last Period of Rapid Expansion

- Initial focus on infill versus new market expansion
- Modest unit growth rate in near future (~5%)
- Allows development of people pipeline
- •Ensures appropriate level of organizational focus
- Strict adherence to site characteristics and economics

#### Target of 25%+ Cash-On-Cash Return

- Opportunity to reduce development costs
- •Smaller square footage; more disciplined bidding process
- Strict discipline on financial targets
- Occupancy benefitted by reduced square footage

#### Development of More Efficient Units to Facilitate Off-Premise Execution

- Designed for off-premise occasion
- •Target 75% with pick-up windows
- Capitalize on findings for more efficient back of house layout

#### **Build off Success of Class of 2017**

- •Class of 2017 AUV 14% higher than Classes of 2013-2016(1)
- Class of 2017 Restaurant-Level Margin 650 bps higher than Class of 2016<sup>(1)</sup>







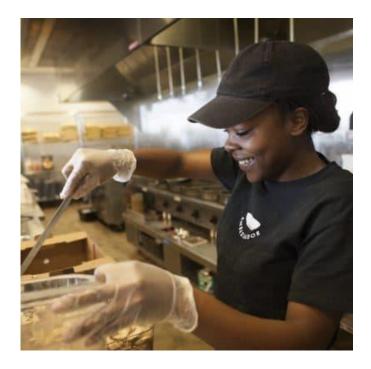
## IMPROVED PEOPLE CAPABILITIES TO SUPPORT GROWTH



- Strengthened hiring and training programs
- Reduced turnover through targeted initiatives
- Introduced equipment and processes to improve execution
- Values-driven formal recognition and service programs
- Millennial-friendly benefits programs



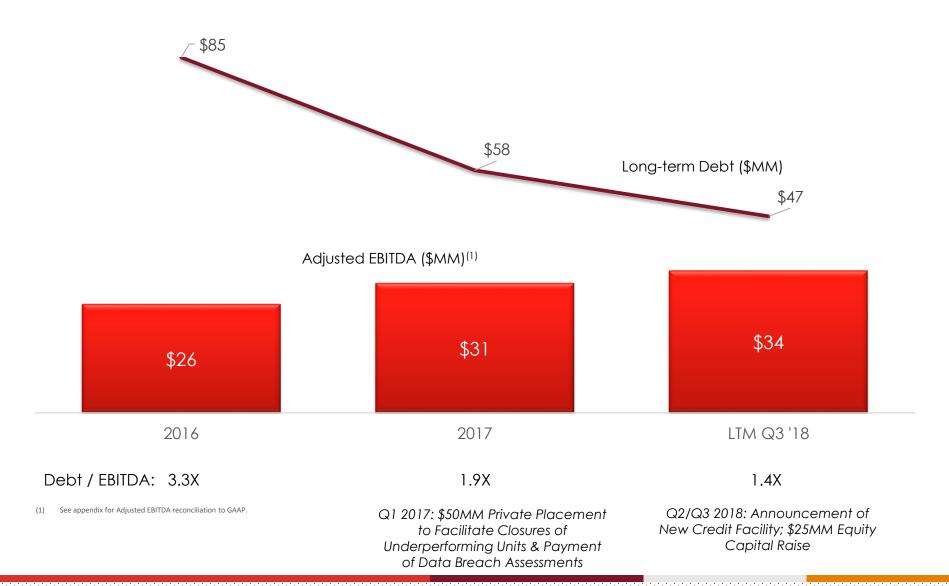




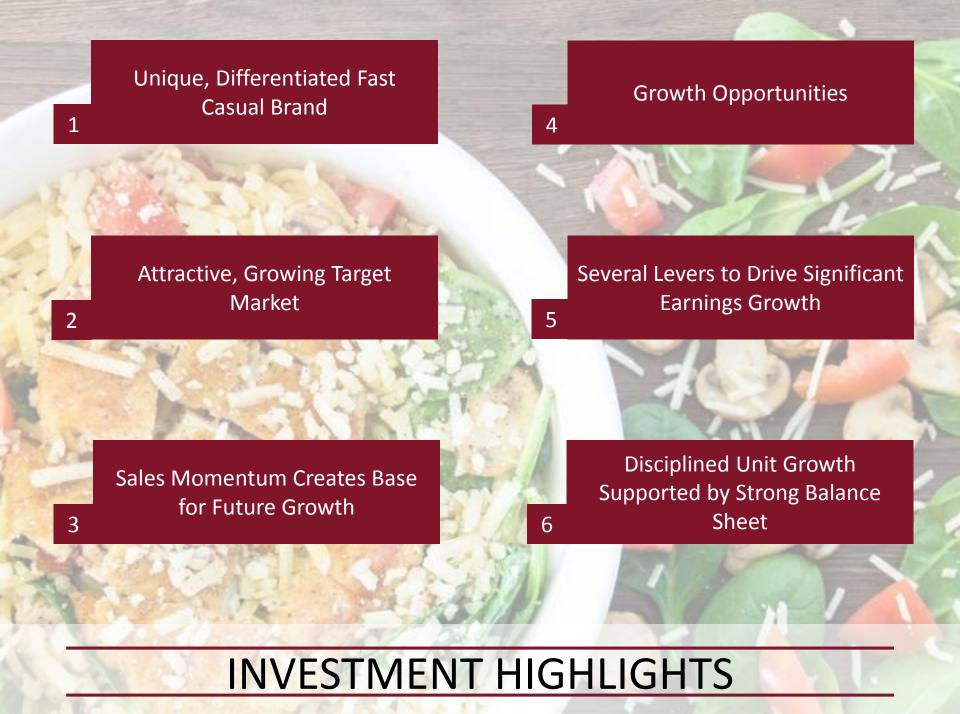


# IMPROVED PERFORMANCE SUPPORTED BY BALANCE SHEET POSITIONED FOR GROWTH











## **QUARTERLY RECONCILIATION TO RESTAURANT CONTRIBUTION**



Fisc Que		January 3,	April4,		July 4,	October 3,	January 2,	April3,		July 3,	October2,	
(dollars in thousands)	ed	20 17		20 17	20 17	2017	20 18	20 18		20 18	2018	
Incom e (Loss) from operations	\$	(44,315)	\$	(25,646) \$	(808)	\$ 7,483	) \$ 87	\$	(2,678)	\$ (4,162)	\$ 2,132	
Less:Franchising royalties and fees		1,367		1,188	1,164	1,19	1,350		913	944	1,175	
Add:Generaland adm in istrative		20 ,526		10,666	9,393	9,80	7 9,880		10,268	14 ,8 13	10,399	
Depreciation and am ortization		7,151		6,267	6,279	6,183	5,884		5,820	5 <b>,</b> 797	5,790	
Pre-opening		442		545	246	69	75		47	3	0	
Restaurant in pairm ents, closure costs and loss on disposal assets and other (a) $ \label{eq:costs} % \begin{center} \begin{subarray}{cccccccccccccccccccccccccccccccccccc$	of	32 <b>,</b> 764		22,054	2,830	10,263	3 2,299		1,580	2,580	1,792	
Restaurant contribution	\$	15,201	\$	12,698 \$	\$ 16,776	\$ 17,648	\$ 16,875	\$	14 ,124	\$ 18,087	\$ 18,938	
M em o:												
Restaurantrevenue	\$	128,033	\$	115,527	\$ 111,628	\$ 113,020	\$ 111,424	\$	10 9 ,6 13	\$ 116,451	\$ 115,552	
Restaurant contribution as a % of restaurant revenue		11.9%		11,0 %	<i>15 Ω</i> %	15.6%	15 1%		12.9%	<i>15 5</i> %	<i>16 .4</i> %	

Note: Restaurant contribution and restaurant contribution margin are non-GAAP measures that are neither required by, nor presented in accordance with GAAP. Restaurant contribution represents restaurant revenue less restaurant operating costs which are cost of sales, labor, occupancy and other restaurant operating costs. Restaurant contribution margin represents restaurant contribution as a percentage of restaurant revenue. The calculation of these measures may not be comparable to similar measures reported by other companies. The presentation of restaurant contribution and restaurant contribution margin is not intended to be considered in isolation or as a substitute for, or to be superior to, the financial information prepared and presented in accordance with GAAP. Management believes that restaurant contribution and restaurant tontribution margin are important tools for investors and other interested parties because they are widely-used metrics within the restaurant industry to evaluate restaurant-level productivity, efficiency and performance.

Management also uses restaurant contribution and restaurant contribution margin as metrics to evaluate the profitability of incremental sales at our restaurant, restaurant performance across periods and restaurant financial performance compared with competitors.

[a] Restaurant impairments and closure costs in all periods presented above include amounts related to restaurants previously impaired or closed.



## ANNUAL RECONCILIATION TO RESTAURANT CONTRIBUTION



#### FiscalYearEnded

	De	ecem ber 31,	D	ecem ber 30,	December 29,	January 3,	January 2,		
(dollars in thousands)		2013		20 14	20 15	2017	20 18		
(Loss) incom e from operations	\$	14 ,252	\$	18,915	\$ (21,067) \$	(67,528) \$	(33,850)		
Less:Franchising royalties and fees		3,784		4,748	4,969	4,930	4,893		
Add:Generaland adm inistrative		35,893		31,394	37,244	55,654	39,746		
Depreciation and am ortization		20,623		24 <b>,</b> 787	27,802	28,134	24,613		
Pre-opening		3,809		4 A 25	4 A 0 7	3 <b>,</b> 131	935		
Restaurant im pairm ents, closure costs and loss on disposal of assets and other(a)		1,164		1,391	29,616	47,311	37 <i>A</i> 46		
Restaurant contribution	\$	71 <b>,</b> 957	\$	76,164	\$ 73,033 \$	61,772 \$	63,997		
M em o:									
Restaurant revenue	\$	347 <b>,</b> 140	\$	398,993	\$ 450,482	\$ 482,544 \$	451,599		
Restaurant contribution as a % of restaurant revenue		20 .7%		19.1%	<i>16 2</i> %	12.8%	14 2%		

Note: Restaurant contribution and restaurant contribution margin are non-GAAP measures that are neither required by, nor presented in accordance with GAAP. Restaurant contribution represents restaurant revenue less restaurant operating costs which are cost of sales, labor, occupancy and other restaurant operating costs. Restaurant contribution margin represents restaurant contribution as a percentage of restaurant revenue. The calculation of these measures may not be comparable to similar measures reported by other companies. The presentation of restaurant contribution and restaurant contribution margin is not intended to be considered in isolation or as a substitute for, or to be superior to, the financial information prepared and presented in accordance with GAAP. Management believes that restaurant contribution and restaurant tonorize in a restaurant tonorize the profit of the restaurant substitute of the restaurant industry to evaluate restaurant-level productivity, efficiency and performance.

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#### **ADJUSTED EBITDA RECONCILIATION**



			Fiscal Quarter		FiscalYearEnded						
	c	0 ctober 3,	April4,	July 4,	April3,	July 3,	0 ctober2,	December 29,		January 3,	January 2, 2018
(dollars in thousands)		20 17	2017	20 17	20 18	20 18	20 18		2015	20 17	
Netincom e (loss)	\$	(8,335) \$	(26,845) \$	(1,815) \$	(3,575) \$	(5,935)	\$ 1,050	\$	(13,765) \$	(71,677)	(37,482)
Depreciation and am ortization		6,183	6,267	6,279	5,820	5,797	5,790		27,802	28,134	24,613
Interest expense, net		893	1,008	927	1,138	1,154	1,093		1,432	2,916	3,839
(Benefit) provision for incom e taxes		(4 1)	191	80	(241)	(7)	(11)		(8,734)	1,233	(207)
EBITDA	\$	(1,300) \$	(19,379) \$	5,471 \$	3,142 \$	1,009	\$ 7,922	\$	6 <b>,</b> 735	\$ (39,394)	(9,237)
Restaurant in pairm ents, closure costs and loss on disposal of assets and other(a)		10,263	22,054	2,830	1,580	2,580	1,792		29,616	47,311	37,446
Stock-based com pensation expense		248	298	647	580	1,0 12	640		1,469	2,319	1,513
Litigation settlem ent(b)		-	-	(421)	-	3,796	-		200	3,000	(421)
Data breach liabilities (b)		-	-	-	-	-	-		-	10,622	20
Fees and costs related to registration statem ents and related transactions(c)		-	639	40	-	53	-		-	-	679
Loss on extinguishm entofdebt(d)		-	-	-	-	626	-		-	-	-
Severance costs (e)		248	203	129	278	-	-		-	2,034	581
Adjusted EBITDA	ş	9,459 \$	3,815 \$	8,696 \$	5,580 \$	9,076 \$	\$ 10,354	\$	38,020 \$	25,892	30,581

Note: EBITDA and adjusted EBITDA are non-GAAP measures that are neither required by, nor presented in accordance with GAAP. We define EBITDA as net income (loss) before interest expense, provision (benefit) for income taxes and depreciation and amortization. We define adjusted EBITDA as net income (loss) before interest expense, provision (benefit) for income taxes, depreciation and amortization, restaurant impairments, closure costs and asset disposals, certain litigation settlements, non-recurring registration and related transaction costs, severance costs and stock-based compensation. The calculation of these measures may not be comparable to similar measures reported by other companies. The presentation of EBITDA and adjusted EBITDA is not intended to be considered in accordance with GAAP. Management believes EBITDA and adjusted EBITDA provide clear pictures of our operating results by eliminating certain non-recurring and non-cash expenses that may vary widely from period to period and are not reflective of the underlying business performance.

- (a) Restaurant impairments and closure costs in all periods presented above include amounts related to restaurants previously impaired or closed. Additionally, the first three quarters of 2018 includes closure costs of the 12 restaurants closed in the first three quarters of 2018, most of which were approaching the expiration of their leases, and the impairment of one restaurant, and the first three quarters of 2017 includes the closure costs related to the 55 restaurants closed in the first quarter of 2017 and the impairment of 31 restaurants. The third quarter of 2018 and the first three quarters of 2018 also include a \$0.4 million gain from insurance proceeds received for property damage in excess of the loss recognized. See Note 7, Restaurant Impairments, Closure Costs and Asset Disposals.
- (b) The first three quarters of 2018 includes a charge of \$3.4 million for the final assessment related to data breach liabilities, and a \$0.3 million charge for a litigation settlement related to the Delaware gift card matter. The first three quarters of 2017 includes a gain on an employment-related litigation settlement due to final settlement being less than what the Company had previously accrued.
- (c) The first three quarters of 2018 includes expenses related to the registration statement the Company filed in the second quarter of 2018. The first three quarters of 2017 includes expenses related to the registration statement the Company filed in the first quarter of 2017, which registration statement was later withdrawn.
- (d) The first three quarters of 2018 includes the loss on extinguishment of debt which resulted from writing off the remaining unamortized balance of debt issuance costs related to the prior credit facility when it was repaid in full in the second quarter of 2018.
- (e) The first three quarters of 2018 and 2017 include severance costs from departmental structural changes.

